



CECA

comanche electric cooperative association

2018 Annual Meeting



2018

Annual Meeting

Saturday, October 13, 2018

Comanche City Park

TEXAS CO-OP POWER

COMANCHE ELECTRIC COOPERATIVE

NOTICE OF ANNUAL MEETING OF MEMBERS

To the member addressed:

You are hereby given official notice that the Annual Meeting of Comanche Electric Cooperative will be held at Comanche City Park in Comanche on Saturday, October 13, 2018, at 10 a.m.

Two members are to be elected at this meeting as directors for three-year terms, along with other business that might come before the meeting.

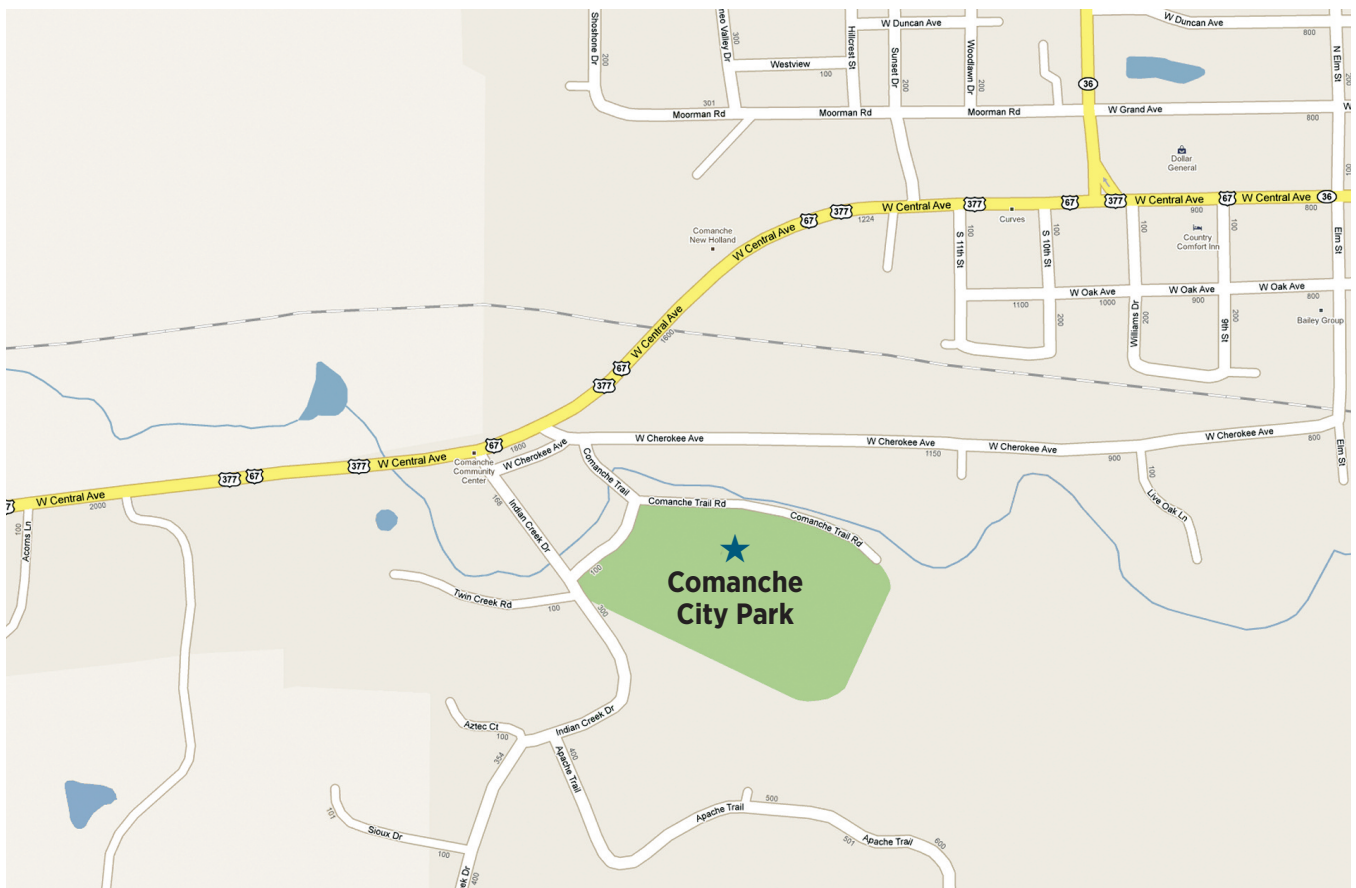
We urge you to be present for this meeting **Saturday, October 13, 2018, at 10 a.m. at Comanche City Park in Comanche.**

Registration begins at 9 a.m. and will close when the call for the vote is made.

Ruby Solomon

SECRETARY-TREASURER

COMANCHE CITY PARK



JOIN US FOR THE



2018 ANNUAL MEETING

SATURDAY, OCTOBER 13, 2018

Comanche City Park, 100 Indian Creek Drive, Comanche

9 A.M.

Registration and health fair

Health fair closes PROMPTLY at 10 a.m.

Refreshments

Entertainment

Southern Anthem

Presentation of the colors

Comanche Boy Scouts

National anthem

Brooklyn Richmond

10 A.M.

Call to order

Invocation

Introduction of directors and special guests

Report of officers

Report on quorum

Reading of notice, proof of publication

Reading of last year's minutes

Election of directors

Manager's report

Election judge's report

Unfinished business

Drawing for door prizes

Adjourn

11 A.M.

Catfish and chicken lunch

Catfish Corner

Handicap provisions made available upon request.



TEAR OFF THIS CARD AND BRING IT WITH YOU TO YOUR ANNUAL MEETING.
THIS IS YOUR **REGISTRATION CARD AND TICKET FOR DOOR PRIZES.**

(Cannot be duplicated)

COMANCHE ELECTRIC COOPERATIVE
NOMINATIONS FOR DIRECTORS

District meetings for nominating candidates for directors were held as follows:

The meeting for District 1 was held August 16 at the Comanche High School auditorium. A quorum was present and members nominated Randy Denning.

The meeting for District 7 was held August 14 at Gunsight Baptist Church. A quorum was present and members nominated Phil Taylor.

Nominations may be made from the floor at the annual membership meeting October 13.

ABOUT YOUR NOMINEES

DISTRICT 1



RANDY DENNING

Comanche County (Highway 16 north of Comanche, thence east to Highway 36)

Randy Denning spent 26 years working in the distribution and transmission phases of the electric industry and is now involved in a farming and ranching operation in Gustine. He provides cattle-hauling, -working and -catch services for area ranchers. Denning has been married to his wife, Pat, for 41 years. She is a kindergarten teacher at Comanche Independent School District. They have a son, Randall, who is a lineman for Hamilton County Electric Cooperative. Randy Denning has completed all the courses required to receive his Credentialed Cooperative Director Certificate.

DISTRICT 7



PHIL TAYLOR

Stephens and Shackelford counties plus that portion of Eastland County east or north of Highway 6

Phil Taylor is currently serving as your board's vice chairman. Taylor and his wife, Katie, live 12 miles southeast of Breckenridge, near Necessity. They have six children between them and nine grandchildren. Taylor retired in 2016 from Stephens Regional Special Utility District, where he was employed for 24 years. Taylor and his family continue to work the land his great-grandfather obtained by patent in 1876 and land his grandmother's family purchased in 1883. Taylor still has the old 32-volt generator his grandfather used to provide electricity to the family farmhouse before the Rural Electrification Administration came along. The Taylor family has long believed in the co-op way of doing business.

Member Engagement in Action



MESSAGE FROM GENERAL MANAGER ALAN LESLEY

WHEN A MEMBER INVESTS time or money into an association in exchange for value, that's member engagement. At Comanche Electric Cooperative Association, the value you receive is in the quality and reliability of your electric service. Because electric power is such a precious resource, we invite you to engage with your cooperative by attending and participating in our annual meeting—October 13 at Comanche City Park—as we celebrate our 80th year..

One of the most important cooperative principles is Democratic Member Control. If you pay your bill to CECA, you are a member of the co-op and share in the opportunity to provide input through voting during our annual meeting.

CECA, like other types of co-ops, was founded to serve a need not met by traditional, for-profit electric companies. While providing reliable electricity is our top priority, we are exploring additional services that might not be available to our members otherwise, such as renewable energy options like community solar. We make decisions based on long-term thinking—what decisions will benefit the larger community in which we operate? One of the best ways you can engage with your co-op is by casting your vote to elect board members. These are folks just like you, from our community, who provide guidance to co-op leadership on myriad issues and decisions in the short and long term.

Perhaps you haven't voted in the past because you didn't think you were qualified to weigh in on a particular topic or maybe you simply didn't have time. But doubtless you have an opinion on the issues that affect our community, and CECA wants your particular perspective.

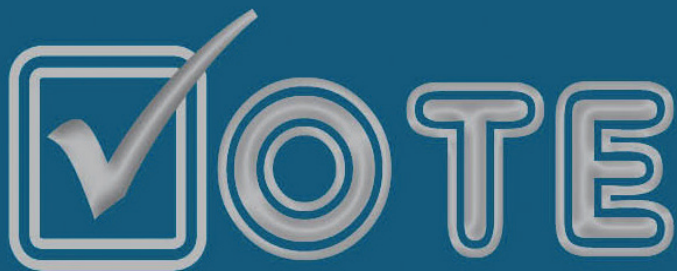
Everyone has valuable experience that informs their decision-making process. Diverse perspectives benefit the whole com-

munity. You may have a different view than your neighbor, and together those perspectives provide a more balanced view of the community. You could be bringing new information that hadn't been considered previously. We seek more member participation because greater numbers mean a greater consensus on the co-op's direction and progress—ensuring each reflects the will of our membership.

The next opportunity to vote in a board election is at the CECA Annual Meeting on October 13 at Comanche City Park. I would argue that voting, whether for the co-op's board or in local and national elections, is a form of patriotism, as it reflects devotion to one's community and a commitment to seeing it thrive.

Democracy is not a spectator sport; it requires active civic engagement. This month and next, I hope you will actively participate in your community and vote at every opportunity!

For more information on the 80th Annual Meeting of Comanche Electric Cooperative, contact our Member Services Department at 1-800-915-2533.



Join us in celebrating **Coffee and Co-ops** and sign up to win a **FREE COFFEE MAKER!**

*the best
TIME FOR
coffee
is NOW*

OCTOBER IS NATIONAL COOPERATIVE MONTH.

September 29 is National Coffee Day. Comanche Electric Cooperative Association is honoring each with one big celebration! Come into one of our offices on the dates listed below and enjoy a cup of coffee and a doughnut with us, receive a free rain gauge and sign up for the chance to win a free coffee maker. A member services representative will be available for any questions you might have about your cooperative. And while you are here, why not write a note to our dedicated employees to show them your appreciation for keeping the lights on?

October 1
Comanche Office
8 a.m.–1 p.m.

October 2
Eastland Office
8 a.m.–1 p.m.

October 3
Early Office
8 a.m.–1 p.m.



P.O. Box 729, Comanche, TX 76442

Operating in Brown, Callahan, Comanche, Eastland, Mills, Shackelford and Stephens counties

HEADQUARTERS

201 W. Wrights Ave.
Comanche, TX 76442

EARLY OFFICE

1801 CR 338
Early, TX 76801

EASTLAND OFFICE

1311 W. Main St.
Eastland, TX 76448

OFFICE HOURS

Comanche Office: Monday–Friday, 7:30 a.m.–4:30 p.m.

Early Office: Monday, Wednesday and Friday, 7:30 a.m.–4:30 p.m., closed 1–2 p.m.

Eastland Office: Tuesday and Thursday, 8 a.m.–4 p.m.

General Manager

Alan Lesley

Board of Directors

Randy Denning, District 1
Pete McDougal, District 2
Ruby Solomon, District 3
Monty Carlisle, District 4
Troy Stewart, District 5
Loren Stroebel, District 6
Phil Taylor, District 7

Report an Outage

CECA crews are available 24/7 in the event of a power quality issue by calling 1-800-915-2533.

Contact Us

CALL US

1-800-915-2533 toll-free

FIND US ON THE WEB

www.cecacoop.com



facebook.com/CECA.coop

BOARD OF DIRECTORS



RANDY DENNING
DISTRICT 1



PETE MCDUGAL
DISTRICT 2



RUBY SOLOMON
DISTRICT 3



MONTY CARLISLE
DISTRICT 4

Your CECA Employees

37 Years

WILLIAM WORKS
Working Crew Foreman

36 Years

EDDIE STRUBE
Director of Outside Operations

35 Years

LARRY MORGAN
District Foreman

BOBBY REED
1st Class Lineman

31 Years

LARRY HATLEY
Safety Coordinator

28 Years

KELLIE DETERS
Director of Inside Operations

SHIRLEY DUKES
Communications/
Public Information Specialist

22 Years

KENDALL KEITH
1st Class Lineman

21 Years

BRENDA CARROLL
Payroll/Accounts Payable Specialist

JIM LESTER
Engineering/Mapping Supervisor/
Dispatch

20 Years

ALAN LESLEY
General Manager

TIMOTHY PALLETTE
1st Class Lineman

19 Years

JENNIFER HANSON
Dispatch/System Operator

SHELLEY THEDFORD
Billing Supervisor/Collection Officer

18 Years

PAM MCCLAIN
Dispatch

17 Years

CHAD NEWMAN
Grounds Maintenance

16 Years

GREG BEATY
1st Class Lineman

ORACIO LOPEZ
Service Lineman

TOMMY PATTERSON
Meter Technician

15 Years

KEITH STEWARD
Lineman/Power Quality

13 Years

BRANDON COOK
1st Class Lineman

DALE OGLE
Warehouse

12 Years

CHAD FOREMAN
Director of IT

11 Years

RACHEL FORD
Human Resource Specialist/Benefit
Admin

11 Years

GUY CLAWSON
Staking Technician

JUSTIN RILEY
Working Crew Foreman

SCOTT RUTLEDGE
1st Class Lineman

ADAM TALLY
Service Lineman

8 Years

DAVID CISNEROZ
PC Specialist

TOMMY HESBROOK
1st Class Lineman

6 Years

ELIZABETH WEATHERMON
Assistant Accountant

5 Years

JAKE SCHWARTZ
Service Lineman

4 Years

RYAN HARRIS
3rd Class Lineman

BRANDON KIDWELL
SHANE KINNAMON
Dispatch

3 Years

RILEY HILLIARD
Member Service Representative

MARIZA MARTINEZ
Customer Service Representative

JOSH WALLS
3rd Class Lineman

2 Years

MIRNA HERNANDEZ
Customer Service Representative

1 Year or Less

MARISOL FLIGHT
Customer Service Representative

NIC ZAVALA
TRENT TAYLOR
KLAY STRICKLAND
MATTHEW MAJORS
AUSTIN BAUGH
Apprentice Linemen

OVER THE YEARS, COMANCHE ELECTRIC COOPERATIVE ASSOCIATION has attracted and kept employees who are loyal and dedicated to the work of bringing dependable electric service to our members. We have some employees with many years

of experience and expertise, some who have fewer years of experience and are training for additional responsibilities, and some who are just beginning. The employees listed above represent 616 years of experience.

BOARD OF DIRECTORS



TROY STEWART
DISTRICT 5



LOREN STROEBEL
DISTRICT 6



PHIL TAYLOR
DISTRICT 7



ALAN LESLEY
GENERAL MANAGER

Employee Service Awards

35 Years

Larry Morgan

Morgan began his career 35 years ago as a groundman and has worked his way up through the ranks to system distribution coordinator. Morgan and his wife, Lindy, have two grown sons and two grandsons who are the lights of their lives. Morgan umpires in his free time and enjoys anything sports-related. "It's a wonderful place to work," Morgan says. "I really enjoy it or I wouldn't have been here for 35 years!"



Bobby Reed

Reed began his career with CECA in 1983. He is a first-class lineman in our Eastland territory, where he and his wife, Juliana, reside. Together, they have five grandchildren, all of whom they are extremely proud of. Reed's hobby is working out, particularly on his bicycle. He teaches spinning and weightlifting classes at the Wellness Center in Eastland. Reed is a member of the First Baptist Church of Eastland.

20 Years

Alan Lesley

Lesley began working with CECA in 1997 as an intern. Since then, he has held various positions in member services and human resources before progressing to assistant manager and his current role as general manager. He and his wife, Wendy, reside in the Blanket area with their two daughters, Morgan and Aryn, and are members of Salt Creek Baptist Church.



Tim Pallette

Pallette has been a lineman with CECA since 1998. "I love my job and enjoy the type of work I do as a lineman," he says. Pallette and his wife, Holly, have two sons, Ethan and Eli, and one daughter, Everlee. The family resides in Owens. Pallette enjoys spending time with his family, hunting, fishing and playing sports.

15 Years

Keith Steward

Steward began his career at CECA as a groundman in 2003. His current position is lineman/power quality. He and his wife, Whitney, reside in the Blanket area with their two daughters. In his spare time, Steward enjoys traveling, hunting, fishing and kayaking.



5 Years

Jake Schwartz

Schwartz is a first-class lineman with CECA, having worked his way up from groundman starting in 2013. He and his family live in Comanche. Schwartz enjoys spending time outdoors with his family and working around the house.



Win a Trip to Washington on Youth Tour

EACH YEAR, COMANCHE ELECTRIC COOPERATIVE ASSOCIATION sponsors up to two students on the Government-in-Action Youth Tour trip to Washington, D.C. This seven-day tour includes visits to the National Cathedral, Lincoln Memorial, Mount Vernon and the Smithsonian Institution, as well as a host of other national sites. The students also partake in downtime and fun through dinners, shopping and social gatherings.

The contest is open to any student, sophomore or above, who attends school in CECA's service area or whose parents or legal guardians are members of CECA. Qualifying schools include Albany, Baird, Bangs, Blanket, Breckenridge, Brownwood, Cisco, Comanche, Cross Plains, De Leon, Dublin, Early, Eastland, Goldthwaite, Gorman, Gustine, May, Moran, Mullin,

Priddy, Ranger, Rising Star, Sidney and Zephyr.

Youth Tour is an all-expenses-paid trip, with the winning students receiving airfare, transportation, lodging, meals, insurance and admission charges associated with the tour.

The winners of the 2018 contest were Sierra Dyson and Gracy Schulte. Dyson is a 2018 graduate of De Leon High School and the daughter of Jessica and James Edward Dyson Jr. Schulte is a junior at Comanche High School and the daughter of Steven and Melody Schulte.

Applications are being accepted for the 2019 Government-in-Action Youth Tour. To apply, visit our website at www.ceca.coop or contact the Member Services Department at 1-800-915-2533 or memberservices@ceca.coop.

Gracy Schulte and Sierra Dyson represented CECA on the 2018 Government-in-Action Youth Tour trip.



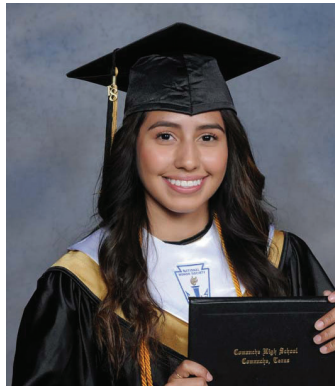
SCHOLARSHIPS

2018 Scholarship for Excellence

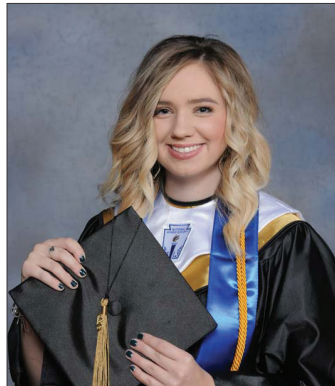
REAGAN BILLS is attending Texas Tech University to obtain an agribusiness degree. She is a graduate of Early High School and the daughter of Mark and Holly Bills.



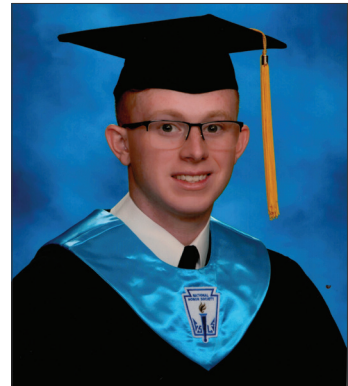
ANNETTE CALDERON is the daughter of Martin and Maria Calderon and is a Comanche Independent School District graduate. She is attending Texas A&M University in pursuit of a degree in biomedical science.



LIZBETH NOGUEZ is attending Tarleton State University to obtain a nursing degree. She is a Comanche ISD graduate and the daughter of Sergio Noguez.



KAILEI GAINES is the daughter of Jodi and Doug Gaines. She is a graduate of Comanche High School. She is attending Tarleton State University in pursuit of a prepharmacy chemistry degree.



DAMYON SNEED is the son of Joe and Tabitha Francks and is a Cisco Independent School District graduate. He is attending Texas A&M University in pursuit of a degree in mechanical engineering.

2018 Operation Round-Up Scholarship



Wyatt Welch is a graduate of Comanche High School and is the son of Jeana Welch. He is attending Tarleton State University to obtain an environmental sciences degree.



Allan Piri is a graduate of Blanket High School and is the son of Andrew and Laura Piri. He is attending West Texas A&M University to obtain a sports and exercise sciences degree.

Applications are being accepted for the 2019 graduating class. CECA offers five \$2,000 Scholarships for Excellence and two \$1,000 Operation Round-Up Scholarships. For more information, visit our website at www.ceca.coop or contact our Member Services Department at 1-800-915-2533 or memberservices@ceca.coop.

Student Leadership Conference

Comanche Electric Cooperative Association is looking for high school juniors with strong leadership skills to attend the Student Leadership Conference at the Texas 4-H Conference Center on Lake Brownwood.

The conference introduces students to different components of leadership as well as habits and practices that will propel students into additional leadership roles. Attendees will enhance their skills through hands-on activities, speaking opportunities and fun-filled events.

Students are mentored by individuals from area communities who guide them in their activities and demonstrate the qualities required of a leader.

Students from the following schools are eligible to apply:

Albany, Baird, Bangs, Blanket, Breckenridge, Brownwood, Cisco, Comanche, Cross Plains, De Leon, Dublin, Early, Eastland, Goldthwaite, Gorman, Gustine, May, Moran, Mullin, Priddy, Ranger, Rising Star, Sidney and Zephyr.

For more information, visit our website at www.ceca.coop or contact our Member Services Department at 1-800-915-2533 or memberservices@ceca.coop.

Using LED or solar lighting options, plus a timer to turn them on and off, can help your holiday decorations cost less.

Deadline to apply is October 29.

THE TRIP OF A LIFETIME

GOVERNMENT-IN-ACTION

YOUTH TOUR



You're a Texas high school student. You're smart; you have big dreams. Maybe you've never been out of the state, and maybe you've never flown on a plane, but you want to travel—experience a big city, visit historic landmarks and meet people. **Sound like you? Then the Government-in-Action Youth Tour is your tour.**

Start your adventure at TexasYouthTour.com

Visit [Facebook.com/TexasYouthTourAlumni](https://www.facebook.com/TexasYouthTourAlumni)

To apply, visit www.cecacoop.com/content/youth-tour-contest-guidelines-and-application

Apply by December 31. Sponsored by Comanche Electric Cooperative. For more information, call 1-800-915-2533, email sdukes@cecacoop.com or visit www.cecacoop.com.